

ST. JAMES EPISCOPAL CHURCH

3750 E. Douglas Avenue, Wichita, KS 67208

104TH ANNUAL MEETING

SUNDAY, JANUARY 28, 2024

2023 ANNUAL REPORT

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MEETING AGENDA

- Call to Order & Welcome
- Parish Prayer & Parish Hymn
- Necrology
- Elections
- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Endowment Funds Report
- Deacon's Report
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I. OPENING PRAYER & NECROLOGY

Gracious God, we lift our praise to you for the gift of St. James Church. Our parish, dedicated to your Word, is given by a century of saints now remembered in love on this holy ground. This life-giving communion, through which we know you, comes from the history you established for all time. We give you grateful thanks for this, and for the hope we have, through Christ, of the eternal communion. Lord, make us loving, generous, and imaginative as we strive to secure our second century. May we be found faithful to the traditions of St. James Church and eager servants of the future saints who will find the knowledge and love of you in this place for years to come.

Amen.

Joy Johnson
01/26/2023

Janis Cooper
08/05/2023

Helen Haskin Bousfield
12/19/2023

Larry Heeren
03/11/2023

Sage Joyner
08/09/2023

Pat Heeren
01/05/2024

Suzy Roper
05/03/2023

Bob Cowdery
08/26/2023

Delmar Klocke
01/17/2024

Howard Ellington
06/14/2023

Becky Adams
09/08/2023

Betty Shaw
07/13/2023

Kirk Sorenson
10/02/2023

II. ACKNOWLEDGEMENTS & THANKS

2023 VESTRY

The Rev. Dawn Frankfurt, Rector
Joan Moore, Senior Warden
Danny Blair, Jr. Warden
Woody Swain, Treasurer
Deb Bagby, Clerk
Diana Morton (2024)
Drew Rucker (2024)
Mary Sloan (2024)
Richard Bowman (2025)
Pat Butin (2025)
Suzanne Laycock (2025)
Dave McDonald (2026)
Jessica Moore (2026)
Troy Wells (2026)

2023 CONVENTION DELEGATES

Randy Harrison (2024)
Joan Moore (2024)
Rick Milhon (2025)
Paul Rillema (2025)
Racine Zackula (2025)
Marilyn Milhon (2025) *Alternate*
Necia Rillema (2025) *Alternate*
Elizabeth Wenger (2025) *Alternate*

2023 NOMINATING COMMITTEE

Richard Bowman (2024)
Erin Compton (2024)
Judy Goodpasture (2024)
Kate Miller (2024)
Marilyn Taylor (2024)

2023 ENDOWMENT FUNDS BOARD

Erin Compton (2024)
Jay Price (2024)
Clay Bastian (2025)
Kelly Harper (2025)
Deb Bagby (2026)
Scott Orr (2026)

Also serving on the EFB:

Woody Swain, Treasurer
The Rev. Dawn Frankfurt, Rector

WHOEVER YOU ARE AND WHEREVER YOU FIND YOURSELF ON YOUR JOURNEY OF FAITH, YOU ARE WELCOME HERE.

You will hear these words every week at St. James as we invite you to join us for the Word and Sacraments that are God's gifts to all. It does not matter who you are, what you look like, what you have done in the past, or who you love. God's grace is not petty; it is not earned. It is radical and universal. We at St. James seek to mirror God's healing love by making this community a safe place for skeptics, doubters, seekers, those who have been wounded by the church, those who have never darkened its doors, those who have wandered, as well as new believers and those who have never left. As a diverse community we have discovered in God a oneness greater than our differences. We have come to know that our variety reflects the divine comprehensiveness of God. Engaging God is a lifelong process. Wherever you find yourself on your journey of faith, we believe God invites you to keep traveling. In some subtle or profound way, the Spirit of God drew you here. Our hearts are open to God and to you.



III. ELECTION INFORMATION AND NOMINEES

GENERAL INFORMATION

Everyone elected to a position at the Annual Meeting takes office immediately upon adjournment of the meeting. We vote by written ballot, except when there is only one nominee for an office. In that case, we may take a vote by show of hands.

VESTRY ELECTIONS

INFORMATION FOR AND EXPECTATIONS OF WARDENS AND VESTRY MEMBERS

Vestry members are well-prepared attendees of all vestry meetings. Regular attendance at worship services and parish events is expected. Vestry members lead the congregation in many ways, including through their participation and financial giving to the parish. All vestry members make an annual pledge and strive to tithe. They openly and transparently serve as official communicators between the Vestry and the congregation. They are a council of advice for the Rector. The vestry meetings are scheduled each month, except July. Its meetings are usually held on the third Thursday of the month at 6:00 PM in the lounge. There may be one vestry retreat each year. The February vestry meeting includes an orientation for new members. It is very important for all Vestry members to attend. It will be held on Thursday, February 15 at 6:00 PM.

Election of Members of the Vestry for a three (3) year term shall be by one ballot. Each elector may vote for as many nominees as there are positions to be filled. The appropriate number of nominees receiving the highest number of votes shall be declared elected. (Article V. Section 2 . E.)

WARDENS, TREASURER, AND CLERK OF THE VESTRY ELECTIONS

SENIOR WARDEN (*Elect one for a one-year term; maximum is 3 consecutive years.*)

Joan Moore

I was confirmed as an Episcopalian at St. Stephen's, Wichita in 1998. My family joined St. James in 2003 when we moved to College Hill. I'm a proud mom to three girls: Gracie (25) who graduated from Elon University in North Carolina in 2021, and is now a second year law student at William & Mary Law School in Williamsburg, VA. Eve (22) is a junior studying East Asian Studies and Computer Science at WSU; Noelle (22) is also a junior and is studying art and design at Washington University in St. Louis. I am trained as an attorney, but have only practiced law in Washington, D.C. I still hold a law license in Kansas. I worked at Wichita Collegiate School as the Director of Advancement for nine years, before moving to Hunter Health Clinic, where I am now the Major Gifts Officer, working my third year in that position. At St. James I have served as a member of the Rector's Committee (for Mother Kate Moorehead), chaired the Olde English Tea, and have sung with the St. James Choir for the past 11 years. I was also a member of the Associate Rector Search Committee, the 100th Anniversary Committee, the Vestry for seven years and I have been the Senior Warden for four years total. I also served as a delegate to the Southwest Convocation Board and the Diocesan Convention for two years. I would be honored to continue serving as a delegate to the SW Convocation and Diocesan Convention, as well as serve as Senior Warden for the second year of a second term.



JUNIOR WARDEN (*Elect one for a one-year term; maximum was set aside by Vestry.*)

Danny Blair

I brought my parents to Wichita in 1957 and started attending St. James Episcopal Church. This was a return to Wichita and St. James for my mother Betty. Her father and Otis Grey served together in WWI and became lifelong friends, so it was only natural that our family settled at St. James. As a youth here, I was in the Men and Boys Choir (I remember Bobbie Bastian so well) and served as an Acolyte. I spent time in EYC and was in the Scout Troop 524 where I attained the Eagle rank. I went on to be the Scoutmaster of Troop 524. Those were great times.



Adulthood took me all over the country as a construction superintendent and then to Pratt, Kansas, with the engineering department of Kansas Department of Parks and Wildlife. Then to Sedan to be the Ranger at Quivira Scout Camp. Back to Wichita and St. James, which I feel is my home. We added Levi to the family mix, and he was baptized here as soon as we were able to formally adopt him. I love this church family and hope to remain here now for some time to come.

Vestry members elect the Treasurer and the Clerk at their first meeting on Thursday, February 15, 2024.

Woody Swain is expected to continue as Treasurer, and Deb Bagby is expected to continue serving as Clerk.

NOMINEES FOR VESTRY

Cast your vote for 3 individuals for full terms. There are no empty unexpired terms.

Kennedy Compton

No biography submitted.

Ethan Lindsay

I am very grateful to be a part of St. James. I moved to Wichita in January 2020 to begin working as a librarian at Wichita State University. I attended St. James several weeks before the pandemic impacted daily life. I then started attending regularly after vaccines made in-person church attendance safe again. This church is a wonderful community of faith, and I have enjoyed participating in Basic A, Adult Forum, and Sacred Ground.



Growing up in the Baptist tradition in North Carolina, I had both positive and negative experiences in my family's church. In college, I began studying religion academically and became very interested in Asia and Buddhism. I completed several advanced degrees in Religious Studies. Eventually, I found the Episcopal Church and became active in another St. James Episcopal Church, in my hometown of Lenoir, NC. I was confirmed there and enjoyed forming many great friendships through the church.

I know that this community of faith in Wichita is a special place. I look forward to deepening my participation here.

NOMINEES FOR VESTRY (*continued*)

Dana Stelter

I was baptized at the age of 2 and have been an Episcopalian since, I have always felt very at home with the Episcopal church. I lived in Oklahoma City until I moved to Wichita in 2017. I struggled initially to find a church home when I moved here and tried many different Episcopal churches, but on my first visit to St. James I felt like I found a home again. I am a Licensed Psychologist, I retired from the VA after 33 years of service. During my employment I was initially a treatment provider, then became Chief of Psychology and then moved from the mental health specialty to work in hospital administration. I was the Associate Director of the Robert J. Dole VA in Wichita for the last 5 years of my career and served as Interim Medical Center Director at the onset of the pandemic for 5 months. I continue to work part-time providing disability examinations for Veterans as a contractor. Since retirement I have found more time to devote to the church, I serve regularly at the Saturday 5:30 service, work with the Altar Guild to prepare for the communion services as well as assisting in setting up for the holidays. I am married and have 3 grown children.



YOUTH VESTRY APPOINTMENT

Allie Mutzke

My name is Allie Mutzke. I am 13 years old and in the 7th grade at Andover Central Middle School. My interests are reading, crocheting, playing music, and listening to music. I am an acolyte, in Choristers, and in youth group at Saint James. By being on the Vestry, I'm hoping to share the viewpoints of the youth and help increase youth involvement at Saint James.



PARISH DELEGATES & ALTERNATES ELECTIONS

INFORMATION FOR AND EXPECTATIONS OF DELEGATES AND ALTERNATES

Delegates are members of the Southwest Convocation Board and the Diocesan Convention, and act as representatives of this parish, speaking for this parish and bringing information back to this parish. They shall attend all Southwest Convocation Board meetings and Diocesan Convention and report back to the Vestry within thirty days following adjournment of each. One responsibility of delegates and alternates is to review the apportionment schedule, to understand the annual diocesan mission plan, and to vote whether to approve the diocesan budget at the annual convention of the diocese. Therefore, Delegates and Alternates (along with parish clergy) attend all meetings of the Southwest Convocation. There will be three Saturday meetings in 2024.

Delegates attend Diocesan Convention which is held annually in October in Wichita. St. James Church pays for the convention registration fee, convention meals and hotel accommodations for Delegates. If a Delegate is unable to attend, then an Alternate attends in his/her place and receives reimbursement in that circumstance. New since 2020 will be the expectation that Delegates and Alternates will participate in meetings, conversations, and exchanges of information with the vestry for the purpose of being informed about parish circumstance and to report to the vestry of diocesan news.

NOMINEES FOR PARISH DELEGATES

Cast your vote for 2 individuals to serve as delegates for two year terms. The two individuals receiving the most votes will serve as Delegates and the other two individuals will serve as Alternates.

Randy Harrison

I am currently serving as Vice President of the Southwest Convocation which means I will automatically become President for 2 years in January of 2025 which is the main reason I am being considered for a position as Delegate to Convention again. I started attending St. James at the age of 10 and have been an acolyte, received my Boy Scout God & Country award here; I've been a longtime member of the Adult Choir, I'm a past Junior Warden and 20+ years as a Youth Camp Counselor for the Diocese. I love St. James and I love being a part of the Convocation Board. Thank you for your past trust in my leadership and I look forward to many more years of active service to St. James and the Diocese.



Paul Leeker

I have been attending St. James since late 2015. I was so warmly welcomed and encouraged that I chose to be received in the Episcopal Church in 2022. Currently, I am a Lay Worship Leader. I am also in the process of discerning a vocation to the priesthood and was formally accepted as a nominee for ordination to the priesthood.

I have a passion for public service and serving the community here at St. James and in the broader Episcopal Church. I'm excited about any additional opportunities to serve the St. James community. In my professional life, I work in the Budget Office in the Division of Finance at Sedgwick County.



Joan Moore

See *Senior Warden*, page 3 for biography.

Mary Sloan

Mary Sloan is a retired non-profit executive, who retired in 2016 and moved to Wichita to be near her son who is an attorney in the area.

She holds an MPA in Non-Profit Management from UMKC's Block School of Business and Public Administration and a BA in Political Science from Furman University. Mary's career included experience as Executive Director for both a mental health advocacy organization and a brain injury support organization in Atlanta and was an Area Executive Director for the American Diabetes Association in Kansas City, Director of Operations for Metropolitan Lutheran Ministry, and served as Director of Quality Improvement in a community mental health center in Missouri.

She has two Corgis, lives in Bel Aire, was a docent for the Wichita Art Museum and Wichita-Sedgwick County History Museum from 2016-2020, and is a member and current President of the Daughters of the King at St. James. She is a member of the St. James-St. Stephens Book Club. She has served on the vestries of St. Aidan's in Olathe and St. Stephen's in Wichita, as well as St. James. She is a graduate of Education for Ministry, completed Cursillo, and has served as chair of several church committees in the past. Her hobbies include gardening and learning to play piano.



ENDOWMENT FUNDS BOARD ELECTIONS

INFORMATION FOR AND EXPECTATIONS OF MEMBERS OF THE ENDOWMENT FUNDS BOARD

Members of the St. James Endowment Funds Board (EFB) are expected to receive and be familiar with the financial statements and legal documents of the Perpetual Memorial and Endowment Fund (PMEF). This responsibility assumes a basic understanding of financial investment. Members meet monthly at a mutually agreed date and time. Members discuss and propose long-term investment objectives and manage one of the parish's most important assets, the funds in the PMEF. The EFB makes quarterly reports to the vestry, recommends action, and manages transactions. The EFB will develop and implement programs (legacy society, planned giving, memorial giving) designed to grow the good which can be done for St. James Church through the PMEF.

NOMINEES FOR THE PERPETUAL MEMORIAL ENDOWMENT FUNDS BOARD

Cast your vote for two individuals. There are no empty unexpired terms.

Bert Clark

I was confirmed Episcopalian in November 2011 and with my wife Anne, have been a member since. I have been a lay volunteer in some capacity most years except for the last three after we welcomed our son Beckett to the world. Some of the roles I have had the honor of serving in at St James are Lector, Hand Bells, Vestry, Finance Committee, Treasurer, Lawn and Gardens, and the Youth Group. As Treasurer, I participated in Endowment Funds Board meetings as a non-voting member. I was an advisor and an observer of the process and understand the procedures and the responsibilities of the board. During my term on the Vestry I helped to develop the current Endowment Funds annual disbursement ("draw") policy and guidelines we have in place today. I would be honored to serve you for a term as an official voting member of the Endowment Funds Board. Thank you and may God Bless you all.



Luree Lusk

Hi. My name is Luree Lusk. My wife, Terry Anderson, and I have been members of St. James for over 20 years. Our son, David, also attended before spreading his wings and leaving Wichita a few years ago.

I am a retired psychiatric nurse practitioner, currently enjoying reading, cooking, and baking. I continue involvement in my family business, dealing with home and pasture rentals. I enjoy volunteering at St. James, offering meal or baked goods when asked, as well as staying involved in the sack lunch program and the St. James Tea.



NOMINATING COMMITTEE ELECTIONS

INFORMATION FOR AND EXPECTATIONS OF MEMBERS OF THE NOMINATING COMMITTEE

Five members are elected annually to use their knowledge of the parish and familiarity with its members to create a 'slate' of nominees for elections to be held at our next Annual Meeting. The Nominating Committee is given an important responsibility by the parish. This is a serious task which has great influence on the ministry of the parish. The work must be prayerfully and confidentially undertaken. The committee begins work in August or September gathering suggested names for the positions to be filled. They secure candidates willingness to stand for election. Once candidates are confirmed for all open positions, the committee submits this list (known as the 'slate') to the Vestry for the November meeting.

NOMINEES FOR THE 2024 NOMINATING COMMITTEE

Cast your vote for five individuals for a one-year term.

Richard Bowman

Baptized as an infant at St. James, confirmed at St. James, married at St. James, both children baptized and confirmed at St. James. I have previously been the Oyster Chairman, Jr. Warden, Stewardship Chairman five times, Sunday school teacher 2 years. Chairman of Endowment Board 2 years. I am a graduate of EFM, Safeguarding God's Children and Safeguarding God's People.



I'm a graduate of Wichita State University BA Business Administration, MBA Wichita State University Graduate University of the South School of Theology, 3 years attending Bishop Kemper Seminary on non-ordination basis.

I sing with Wichita Symphony Choir, President of Unit 132 Kansas Bridge Association, Vice President of District 15 Bridge Association. I'm also a member of Board of Directors Wichita ASHRAE chapter, and voting member of ASHRAE 6.2 Radiant Heating Cooling Technical committee.

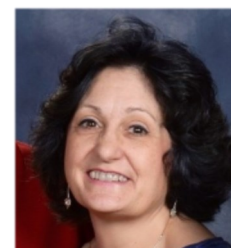
Judy Goodpasture

I was baptized and confirmed at St. James. Hew and I have been members here for many years. I have enjoyed serving as Sunday School teacher, lay reader, Vestry member, and Chair of the Outreach Committee. I served on the 2023 Nominating Committee and hope to serve on this committee again in 2024.



Mary Halley

No biography submitted.



NOMINEES FOR THE 2023 NOMINATING COMMITTEE *(continued)*

Kate Miller

My husband Todd and I have been active members of St James for over 8 years. I have co-chaired the Tea twice, been active with the choir and Vacation Bible school, and have served as Stewardship chair. I am a proud graduate of EFM!

I am a graduate of WSU with a bachelors and masters in Nursing. Todd and I have two adult children who live in KC and Boston. We love everything about St James!



Lise Van Arsdale-Hansen

No biography submitted.



IV. LEADERSHIP REPORTS

RECTOR

From The Rev. Dawn M. Frankfurt

TWENTY-TWENTY-THREE

The slow retreat of COVID and its consequences continued for St. James Church in 2023. Attendance at worship gradually improved, but did not return to pre-pandemic levels. Worship services online continued to be appreciated. Once the program year began in September, we more regularly saw in-person attendance at the 10:45 a.m. service exceed 100. We gathered with 100 more worshipers at Christmas 2023 than we did in 2022. While we observed more children at worship and in the nursery, participation in the weekly youth group faltered with the exception of a few perennially loved happenings. Coming to parish-wide events, such as the 4th Sunday Lunch, BINGO night, and Advent Lessons & Carols (followed by dinner) was popular and contributed to a growing optimism about rebuilding our community here.

As you will read in the financial reports presented in this publication, the generosity of our members was considerably strengthened. Years of parishioner support has resulted in a parish facility low on needed maintenance. While financial reports were carefully balanced, a projected deficit of more than \$20,000 was eliminated and we ended the year “in the black.”

One aspect of a protracted return from COVID which kept nagging at us was the muted participation of volunteers in all areas of parish life. In addition to fewer hands on deck, the commitment of volunteers occasionally left us wanting.

To our benefit, changes to parish personnel slowed significantly in 2023. The year of a variety of organists and choir directors ended in August as Dakota Bennett was hired as our new Music Director. In August we observed the one-year anniversary of our terrific parish communicator, Krystal Poindexter, while Jose Alonso, Susie Stallings, and Chelsea Whipple remained essential to parish operations.

RECTOR'S REPORT *(continued)*

We began 2023 with the expectation that the new CEO of Breakthrough/ESS, Father Andy Houltberg, could serve in worship at St. James one weekend per month. As events of the year unfolded, his skill set was needed at Good Shepherd Church. Good Shepherd is seeking a new rector while servants like Father Andy fill in for a permanent priest.

Our Deacon, Jeff Roper, completed his first year serving as Archdeacon of the South for the Episcopal Diocese of Kansas. With on-going constraint of our clergy resources, Lay Worship Leaders coordinated worship servers, covered empty roles in worship, assisted in leadership at our worship services. As our congregational demand for pastoral care from clergy grew, our resources to meet those needs did not. I am concerned that as the quantity of demands for pastoral care increase, the quality of the care I can offer alone decreases. It is my hope that in 2024 we will see a return to the use of a team of individuals who provide the important ministry of pastoral care.

The vestry of St. James - directed by the Holy Spirit and serving with an eye on the balance sheet - refocused their concentration on three areas of parish life: increasing our interaction and recognition among our surrounding community; developing congregational vitality through by incorporating new members and encouraging the engagement of existing members; and growth and inventiveness for the youth ministry of the parish. The 4th Sunday Lunches are a product of new ways to interact with the youth of St. James.

And finally, the Stewardship Committee gratefully welcomed its new chairperson, Cheryl Schmeidler, who brought new energy to the fundraising of the parish. Following a successful annual campaign in 2023, we hope to see her continue as our leader in this area for years to come.

Good things are happening and taking root at St. James. Our work is relational and incremental as members deepen their faith and are further formed as Christians. Many of the seeds we are planting today will bear fruit in years to come. I hope you will be one of the sowers as well as one of the reapers.

ARCHDEACON

From The Ven. Jeff Roper

I completed my first full year of being an Archdeacon covering the southern part of the Episcopal Diocese of Kansas. I continue my service as deacon at St. James Church, but I have accompanied Bishop Cathleen Bascom on her annual visitations to Episcopal churches in Ark City, Chanute, El Dorado, Iola, Newton, Sedan, Wichita (Good Shepherd, St. Bart's, St. John's), Winfield, and Yates Center. Besides serving as chaplain for the bishop in the worship services, I give a testimonial and invitation to those in the congregation who may sense a call to becoming an Episcopal deacon.

At St. James, I serve as deacon when I am in Wichita. I preach once per month. I assist Mother Dawn with pastoral care visits. I am a Middle School and High School youth group leader and Confirmation teacher for our youth. I am a member of the Education for Ministry (EFM) alumni group which meets weekly on Monday evenings.

I am also very involved in prison ministry at the Winfield Correctional Facility (a minimum-security facility in Winfield which houses 550 men). I preach and conduct Morning Prayer Rite II services every other month at the prison chapel. I serve as well on the Board of Directors for the construction of a Spiritual Life Center on the Campus of the Winfield CF.

ARCHDEACON'S REPORT *(continued)*

I am most proud of the work our congregation has undertaken over the past three years to donate and supply Greeting Cards for All Occasions to the inmates so that they may send cards of love and care to their friends and loved ones throughout the year. It is truly a powerful ministry to those men.

I look forward to serving with all of you in 2024.

SENIOR WARDEN

From Joan Moore

Senior Warden's report will be shared at the meeting.

JUNIOR WARDEN

From Danny Blair

Taking a moment to review the progress on our 100th Anniversary projects funded by our successful Capital Campaign, we are closing in on completion. To recap: our sound system was modernized and enhanced, the lighting in the nave and chancel has been upgraded with enhanced controls and more lighting added as well as being totally LED saving energy. Beautiful new pew cushions have been installed, for the first time in 100 years we don't sit on hard wooden seats. The lounge carpet has been replaced along with a bit of updated furniture. The original entrance doors to the nave have been rebuilt, panic hardware installed and weather-stripped. The entire exterior has been cleaned, tuck pointed and sealed. All of the roofs not replaced under the original insurance claim have been replaced making every roof on our building new. This leaves the installation of two elevators, one going down to the original basement and one going up to the Education area, a remodel of the two upstairs restrooms and a re-organization of the choir seating area to complete. The elevator project has struggled with retrofitting this structure into a 100+ year old building. We have had to reevaluate the project and move the basement elevator to a new location. All the required planning is moving forward and should be ready to go forward very soon. The elevator to the upstairs is much less problematic and will follow immediately after. The remodel of the upstairs bathrooms is at the architect and will follow the elevator project. Dakota is in the process of evaluating the choir seating in the chancel and will have his proposal to us soon. As the remaining pledges are completed all of these projects should be fully funded.

With repairs and improvements to our mechanical systems utility consumption and costs have continued downward in spite of rising energy costs. The money invested in maintenance is being returned in overall lower costs. We continue to look for efficiencies in overall building operation as we continue to try and align our older building with conserving our natural resources and our footprint on the planet. This summer we selectively watered lawns and gardens to minimize water consumption. I want to thank everyone for the continued support through financial and physical (labor) contributions which allow us to continue to support both our church and its impact on the greater community.

TREASURER

From Woody Swain

Going into 2023, we recognized that it was going to be a financially challenging year, as our budget for the year forecast a shortage of -\$24,539. By last November, it was clear that we were going to need extra funds in order to finish the year. So, starting with "Giving Tuesday", just after Thanksgiving, we made our congregation aware of this need. The result was a generous \$32,500 of additional giving, allowing us to end 2023 with an overage of \$470! So, thanks to excellent follow-through on 2023 pledges, this extra giving, and expenses that were \$20,593 less than budgeted, we entered 2024 "in the black"!

Our 2024 Stewardship Campaign recognized that we needed to increase our pledged income significantly over 2023 in order to balance 2024's budget. This was due to 3 main factors:

1. The -\$24,539 shortfall in our 2023 Budget
2. Our Diocesan Apportionment would not benefit from the one-time credit of \$18,598 that it received in 2023, thus it was increasing by \$29,075 for 2024
3. The Fleming Bequest that provided \$20,684 in 2023 had been exhausted

TREASURER'S REPORT *(continued)*

Therefore, this Campaign's ambitious goal was to increase pledged revenue by 15% vs. 2023's.

The response from our congregation has been encouraging. We've received 116 pledges totaling \$473,391, which is an increase of \$40,261 (9.3%) over 2023's \$433,130 from 128 pledges. And, the average pledge increased by 20.6%, from \$3,384 to \$4,081. To supplement this, we plan to use \$24,000 of last year's gift from Betty Shaw's estate to help fund our Christian Formation ministry. And, the Vestry approved an increase in 2024's Endowment Fund distribution from 4% to 5%.

Our 2024 expenses, excluding the effect of the Apportionment, are forecast to increase by \$19,501, or 4.0%, over our 2023 Actuals, and we are maintaining all of the ministries and activities that we have previously funded. Thus, the 2024 Budget approved by your Vestry shows a shortfall of -\$17,032, which is \$7,507 better than 2023's and should be manageable, based upon past experience.

As for our 100th Anniversary Capital Fund - of the \$470,854 that was either donated or pledged, a total of \$421,741, or 90%, has been received so far. The Fund's balance is \$156,783, and final, 3rd year pledged amounts will be coming in during 2024. Major improvements to the flat roofs, stone and brickwork, and the heating system have been made, and the first of two elevators is planned to be installed in the first half of 2024. This campaign funded a significant Outreach project at St. Francis Ministries and will be funding other worthy causes in the future.

V. FINANCIAL REPORTS

St. James Episcopal - Summary of 2022 and 2023 Actuals and 2024 Budget

	2022 Actuals	2023 Budget	2023 Actuals	2024 Budget	Notes
Revenues					
Pledged Giving	\$410,375	\$438,380	\$453,894	\$473,391	1
Non-Pledged and Carryover Giving	\$90,788	\$82,174	\$71,145	\$71,000	
Endowment Fund	\$44,733	\$22,662	\$22,662	\$30,410	2
Ray Fleming Bequest	\$75,523	\$20,684	\$20,684	\$0	
Betty Shaw Bequest	\$0	\$0	\$0	\$24,001	3
Miscellaneous	\$3,090	\$4,200	\$4,130	\$4,800	
Total Revenues	\$624,509	\$568,100	\$572,515	\$603,602	
Expenses					
Diocesan Apportionment	\$100,572	\$82,332	\$82,320	\$111,408	4
Clergy	\$130,654	\$155,863	\$154,127	\$157,994	
Administration	\$108,452	\$125,557	\$121,693	\$125,822	
Building & Grounds	\$173,309	\$147,279	\$144,255	\$147,133	5
Christian Education	\$41,694	\$34,653	\$29,047	\$30,901	
Music	\$33,490	\$35,550	\$29,023	\$34,323	
Other Ministries	\$8,757	\$11,405	\$11,580	\$13,053	6
Total Expenses	\$596,928	\$592,639	\$572,045	\$620,634	
Revenues minus Expenses	\$27,581	-\$24,539	\$470	-\$17,032	

Notes:

1. \$32,500 of extra giving in late 2023; 2024 pledging increased by 9.3% over 2023
2. 5% distribution for 2024
3. \$20,600 would be left after 2024
4. \$18,598 credit in 2023 for 2017 overpayment
5. Includes 2 deep fryers for Oyster Dinner
6. Extra funds for fellowship events and Invite/Welcome/Connect program

Endowment Funds Board (EFB)**January 2024 Report to Annual Parish Meeting****Summary of 2023 Activities**

1. **St. James Church Legacy Society.** The purpose of the **St. James Church Legacy Society** is to appropriately acknowledge those who have made a commitment to include St. James Church, the "Perpetual Memorial and Endowment Fund of St. James Church, Wichita, KS," or other Episcopal entity as a beneficiary in the disposition of their estate. Individuals may elect to be listed as "Anonymous." **We give thanks for the 41 current enrollees (representing 60 individuals) for letting their light so shine that others may see their good works and do likewise!**
2. We published the tenth annual report of the "St. James Perpetual Memorial and Endowment Fund (PMEF) & St. James Legacy Society." The report, published annually, identifies all memorial and thanksgiving gifts given through December 31st of the prior calendar year. During 2023 we realized \$ 76,778 in new Bequests, Tributes & Memorials. We continue to encourage St. James members and friends to participate in this program by inviting gifts of all sizes (initial minimum \$100) to perpetually recognize and honor the memory of loved ones as well as to celebrate and offer thanksgiving for significant life events.
3. We continued to provide regular reporting of events in every edition of *SEASONS*, our parish printed newsletter.
4. We met regularly to monitor the Endowment Funds investment accounts and after examination of the September 30th accounting we recommended to the Vestry the 2024 Endowment Fund Distribution based on 5% of the average of the prior 12 calendar quarter balances of the invested funds. The Vestry approved a distribution \$50,530 to be allocated: (1) \$5,053 for outreach; (2) \$2,500 retained by the EFB for general expenses incidental to the management and administration of the endowment and legacy society programs; (3) \$17,621 to be retained in the endowment as a separate account for future capital needs; and, the balance of \$25,356 to be as directed by the vestry for 2024 capital expenses.

2023 and Beyond

We will continue to encourage, invite and nurture active participation of members and friends of St. James Church to support the Perpetual Memorial and Endowment Fund and membership in the St. James Church Legacy Society in order to grow in perpetuity our Endowment Funds for the support of our community of faith, hope and charity. **Please respond when contacted!!**

REMEMBER: Participation in the Dillon's Community Rewards program also benefits the endowment fund!

Summary of 2023 Endowment Fund Finances

Market Value (all values rounded)	At 12-31-22	At 12-31-23
State Street Global Advisors (SSgA) Total	\$ 978,579	\$ 1,179,532
"Unrestricted" Funds Balance	\$ 830,604	\$ 914,161
"Restricted" Funds Balance	\$ 108,225	\$ 205,143
"Retained Capital Expense Fund"	\$ 39,749	\$ 60,228
Fidelity Checking Account	\$ 9,261	\$ 5,185
TOTAL FUNDS ASSETS	\$987,839	\$1,184,717
Balance Reconciliation (all values rounded)		
Beginning Balance		\$ 987,839
Donations Received		\$ 76,778
Interest Income (Fidelity Account)		\$ 59
SSgA Management Fees		(\$ 5,650)
Investment Income & Other Activity (SSgA Account)		\$ 7,956
SSgA Appreciation (Depreciation)		\$ 141,889
Expenses & Funds Disbursed		(\$ 24,154)
TOTAL FUND ASSETS at 12-31-23		\$ 1,184,717

How Endowment Has Enriched the Ministry of St. James**1992 thru 2023 a Brief History (based on available data)**

Initial Bequest	\$ 1,042,966
Additional Bequests, gifts, income from coupon sales, sponsored trips, etc.	\$ 1,000,882
TOTAL BEQUESTS, GIFTS, ETC.	\$ 2,043,848
TOTAL DISBURSEMENTS THRU 12-31-23	\$ 2,195,212

2023 Endowment Funds Board

Deb Bagby, Chair (2023)

Clay Bastian, Vice-Chair & Secretary (2025)

Erin Compton (2024)

Jay Price (2024)

Kelly Harper (2025)

Scott Orr (2026)

The Rev. Dawn Frankfurt, Rector

Tom Gossen, Endowment Treasurer*

Woody Swain, Parish Treasurer*

*Serve with voice, but no vote

Have you remembered St. James Church in your Estate Plan?

To discuss ways you can participate as a member of the Legacy Society, contact a member of the Endowment Funds Board

VI. MINISTRY REPORTS

A. CHRISTIAN FORMATION MINISTRIES

PROGRAM DIRECTOR

From Chelsea Whipple, Director of Programs

This past year saw a slight impact on the loss of volunteers and coordinated efforts to combine programs. Through the creative efforts, we were able to step out of typical practices into new found territories. For example, VBS 2023 combined four area churches and attendees to meet the needs of kids in the community. It brought new faces, new opportunities, and the same Overwhelming Spirit. Also, the youth group moved from Wednesday evening to Sunday evening. The majority of our programs are now in-person with a few remaining virtual according to the needs of the members.

We continue to struggle with finding volunteers to lead children, youth, and adult programs and hope to find creative ways to fill those gaps in the upcoming year. I am forever grateful to all of you who participate in our formation programs and help foster a deeper relationship with one another and with the Sacred. I currently am part-time in this role. As program director, I coordinate the nursery, Sunday school activities, youth programs, Christian education for all ages, special events and ministries, train parish members for teaching and leading Christian education, and participate in staff meetings. I am also part of the Welcome Team. To read more specifics on our adult, youth, and children's programs please read the reports filed under Christian Formation. I encourage you to participate in any ministries that demonstrate your spiritual gifts and would welcome anyone to contact me for more information. Blessings to 2024 and may compassion abound in us all!

ADULT CHRISTIAN EDUCATION

From Chelsea Whipple, Director of Programs

In 2023, we offered our classes via Zoom and in-person. If you are interested in the ministry of Christian Education for adults, please contact Mother Dawn or Chelsea Whipple for more information. The following classes/small groups were offered in 2023:

- Adult Forum
- Basic A, led by Mother Dawn
- Book Club with St. James & St. Stephens
- Contemplative Prayer Group, led by Dave McDonald
- Lenten Stations of the Cross, led by Racine Zackula
- Sacred Ground (Diocesan-wide), led by Deb Bagby and John Robison
- Book of Mark, led by Mother Dawn
- Education for Ministry, led by Deb Bagby and Paul Rillema
- Discerning God in the Desires of our Heart, led by the Rev. Canon Lisa Senuta

ADULT FORUM

From Chelsea Whipple, Director of Programs

Adult Forum is currently meeting in person from 9:45 a.m. to 10:30 a.m. Sundays (except second Sundays) in the Guild Hall. For the program year 2023- 2024, we are continuing the same theme: Going off the Lectionary Grid. Every week, we are learning about the Sunday readings in depth. We discuss the history, language, culture, using a variety of different mediums to help us go deeper into the text and how it applies today. Anyone is welcome to join at any time. Our leaders are Mother Dawn, Ethan Lindsay, Paul Leeker, John Robison, Paul Rillema, Elizabeth Wenger, and Chelsea Whipple

EDUCATION FOR MINISTRY (EFM)

From Deb Bagby and Paul Rillema, Co-Mentors

The seminar group is the nucleus of the Education for Ministry program. Our group consists of six participants: LoWaine Robison, Terry Anderson, Elizabeth Wenger, Paul Leeker, Danny Blair, and Heather James. We meet weekly through the academic school year. EfM is a four year program administered by the University of the South. The first two years are spent reading the bible and accompanying texts; the third year covers church history; and the fourth year's readings are theology and religion. We work on developing skills in Theological Reflection during which we examine our beliefs and their relationship to our culture and the tradition of our Christian faith.

BASIC A

From The Rev. Dawn M. Frankfurt, Rector

Those who enrolled in Basic A in 2023 were a combination of people. Some were new to the Episcopal Church, some were returning after decades away, and some took part simply for a refresher. The comradery in this class is always strong and new friends and connections are part of the experience. Basic A is a class about the Anglican Communion, the Episcopal Church and the parish of St. James. It is adult confirmation class. This is usually at least an 8-week course, but it was shortened in 2023 under special circumstances. Basic A for years has been offered in preparation for the bishop's annual visitation. This was typically in November; however, in 2023 (and again in 2024) the visitation was on the first Sunday of October. In order to cover all of the topics of the course, it started in August rather than the usual September. The summer start time may have to some extent impacted enrollment. In general, people are not yet of the mindset to sign up for a fall commitment. Confirmation and the bishop's visitation will be on October 1 in 2024, so we will have another early enrollment. Areas of study include: the Anglican Communion; Church History; Holy Scripture; Holy Sacraments; Ethics; Liturgy, Worship and Ritual; Book of Common Prayer; and Prayer. At the 2023 service of confirmation on October 7 we confirmed or received into the Episcopal Church.

CONTEMPLATIVE PRAYER GROUP

From Dave McDonald

The Contemplative Prayer Group meets each Monday evening at 5:30 pm for discussion of a group reading, followed by a group contemplative prayer session. Members of St. James that participate in this group are Dave McDonald, Pat Butin, Deb Bagby, LoWaine Robison, Andréa Banke, and Lise Van Arsdale Hansen.

We are currently meeting by Zoom. If you are interested in learning more about this group, please contact Dave McDonald at dmcDonald979@gmail.com.

CHILDREN'S SUNDAY SCHOOL & CHILDREN'S CHAPEL

From Chelsea Whipple, Director of Programs

In 2023 we used the curriculum Godly Play with the whole group of children. For the 2022-23 program year, we were split into 3 classrooms; Prek-K, 1-3, and 4-5. The 2023-24 program year we are split into 2 classes due to lack of teachers. We meet the first Sunday of every month for Sunday school and Children's Chapel starting at 9:30 a.m. We currently have 10 students enrolled for this program year. We are ALWAYS accepting new students. Thank you to Sandra Bradley, Cara Gerhardt, and Amber Newlin for your endless amounts of patience and flexibility in teaching our kids. If you are interested, we are looking for 3 teachers to help in the classrooms. We are not able to have Sunday school without volunteer teachers, please consider this life-giving ministry!

VACATION BIBLE SCHOOL

From Chelsea Whipple, Director of Programs

Our first-ever Ecumenical VBS included Grace Presbyterian, Plymouth Congregational, College Hill UMC, and St. James. Each day was spent exploring the Psalms, practicing yoga, playing games, eating dinner, creating crafts, and doing something for someone else. Over 55 kids joined us at College Hill UMC from our community to get in the action. Thank you to the volunteers: Adrienne Edwards, Deb Bagby, Barbara Orsak and Judy Goodpasture. Thank you to our kitchen crew on Monday: Peg Bowman, Claudette Johns, Kate Miller, Marilyn Milhon, Susie Stallings, and Marilyn Taylor; as well as those that made and donated yummy food! Thank you to the kids from St. James that were able to make it. We intend to combine VBS again this summer to take place at Plymouth Congregational Church. More details to come!



NURSERY & CHILDCARE

From Chelsea Whipple, Director of Programs

We typically serve children birth through age 5 during in-person services and other church-related events. We are always looking for energetic and interested volunteers to help cover these services and events so we can have two trained adults in the nursery at all times. Thank you to Lauren Schmeidler who took over in 2023 to staff the nursery. Thank you to Deb Bagby and Susie Stallings for sharing your love with the kids. We are currently looking for volunteers to keep the nursery open. If we do not find the volunteers, we are unable to offer nursery for our families.

YOUTH GROUP

From Anne Clark, Youth Mentor

Spring 2023 started with Mother Dawn coming to talk with us about awareness of our thoughts and feeling and being aware that there were multiple adults that were around to discuss things if any student needed to talk to someone out side of their family. Deacon Jeff Roper, Shannon Johnston, Bert Clark and Chelsea Whipple helped make sure we always had two adults at our meetings. We continued to meet on Wednesdays from 7:00-8:00pm. We talked about why we celebrate Lent, and Deb Brineger come talk about Red Cross safety information, had some game nights, took a field trip to Congregation Emanu - El at the Joan S. Beren Wichita Jewish Community Center. To learn about some Jewish customs and traditions, we talked about Purim and made hamantaschen, made labyrinths as a way for medication and much more.

The summer gave us time to reflect and realign some things. We moved our meeting time to Sunday evenings from 6:30-7:30 for the 1 st, 2nd and 3rd weeks and then are doing an all church lunch and then meet after the meal on the 4th week of the month. This was fairly well received and with Deacon Jeff and Dakota Bennett returning to help, we have enough adults to cover our meeting times. We have talked about the foundation of confirmation as we didn't have anyone to be confirmed this year. We invited Woody Swain to come talk to us about being a Veteran around Veteran's Day. We also helped make a maze for the Halloween party, put together Christmas baskets and attended Illuminations at Botanica, which are highlights for the students.



St. James Youth Group



VI. MINISTRY REPORTS

B. PARISH LIFE MINISTRIES

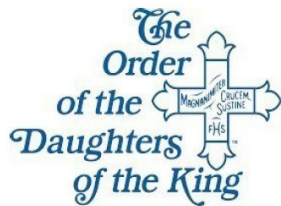
WELCOME TEAM

From Chelsea Whipple, Director of Programs

The Welcome Team is a committee dedicated to welcoming our new members, visitors, and seasoned members. The team hosts “get-acquainted” mixers for newcomers and members to get to know one another around a quarterly basis, due to attendance only 2 were offered in 2023. We also help contact those who visited the church and are interested in becoming a member, stuff the welcome bags, and greet people at Breakfast Sunday and church services. The Vestry is committed to implementing the Welcome, Invite, Connect program at St. James. The Welcome Team will be a part of the implementation and look forward to getting this program off the ground. The goal is to begin sometime in 2024. Learn more about this program at www.invitewelcomeconnect.com. We currently meet on the fourth Wednesday of the month at 10 a.m. on Zoom. If you are interested in joining this team, please contact Chelsea Whipple.

DAUGHTERS OF THE KING

From Mary Druding



The Daughters of the King at St. James are part of an international religious order for women who are communicants of the Episcopal Church and churches in communion with it. Members undertake a “Rule of Life, incorporating a Rule of Prayer and a Rule of Service. By reaffirming the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ’s Kingdom and the strengthening of the spiritual life of her parish.”

“The Rule of Service is an application of one’s baptismal vow, reaffirmed by Confirmation:

- To be Christ’s faithful servant in the extension of His Kingdom.
- To regularly take part in the worship, study and work of the Church.
- To render at all times aid to the clergy as deemed necessary for the spiritual up-building of the parish.”

(Excerpts from *The National Handbook of the Order of the Daughters of the King*)

In addition to praying daily for those who have requested prayers, our chapter is currently focusing on service, aiming to help with specific needs which parishioners and clergy members identify. Our by-laws do not allow us to raise funds, but opportunities to serve the parish and the community are limitless.

Fall activities have included the following:

- Many choir and acolyte vestments have been washed and renovated.
- A new soup ministry has been established for individuals or families who are ill, hospitalized or dealing with a difficult situation.
- Kelly Harper has reactivated Meal Train to provide meals for several days when needed. Parishioners can quickly and easily respond to her on-line requests for meals or meal gift cards. . . We rely on parishioners as well as clergy to notify the church office when they have, or know of, a need.
- The Daughters of the King have organized receptions for a baptism and for the bishop’s visit--ministries which Mother Dawn invited us to take on.

Women interested in DOK membership are invited to attend a meeting (fourth Sunday of each month, immediately following the 10:45 a.m. service or after the parish luncheon, if held). Kelly Harper will be starting a new training session soon; for more information, please contact Kelly or President Mary Sloan for information.

KELLY: kelly-harper@cox.net or (316) 634-2290; MARY SLOAN: msloan04@yahoo.com

CREATION CARE

From Pat Butin & Claudette Johns, Co-Chairs

The four goals for Creation Care work in 2023:

1. Engage the congregation
2. Care for the native plants
3. Advocate for the environment
4. Collaborate to seek funding support which will assist the church in becoming energy efficient.

Engage the congregation: Members of Creation Care read and share updates on the environment but we know that the congregants want to keep current on local, state, national and international initiatives. We share articles among our group and then select some to share via eTower. Creation Care member Elizabeth Wenger preached on the care of our world and God's plan near Earth Day in April and created an insert for the bulletin focused on the environment. She also shared several creation-themed books on the Creation Care web page. We hosted a table at Start Up Sunday signing up new members interested in working toward a more sustainable world.

Care for the Native Plants: Members of Creation Care planted only a few new native plants on the Yale side of St. James this year. Instead, we focused efforts on saving the plants we had and organized a water crew who were diligent in their efforts to brave the hottest days to ensure the plants survived while targeting the water to the neediest areas. Thanks to others who weeded the gardens, watered where needed and especially to Anne Clarke, her Dad, Tom Snyder, and the Boy Scout Troop for mulching. We are currently researching the requirements to become a Monarch Certified Waystation in 2024.

Advocate for the environment: Under the leadership of Mary Sloan who monitors state and national legislation, we are regularly contact our elected officials to support or reject legislation that might impact the environment. This past year we followed closely the international conference known as COP28 held in Dubai, the drought in western Kansas and its impact on the Ogallala Aquifer, and efforts to restrict single use plastic bags in Wichita.

Collaborate to seek funding support: In April, Danny Blair and Claudette Johns completed an Energy Audit of the church's interior. The purpose of the audit was to determine how St. James congregants could be better stewards of the earth's resources by caring for the building and, as a result, conserve the church's financial resources. This first audit provided a baseline of energy used and a summary of the energy-saving improvements made in the past five years. Creation Care also submitted a grant application to Interfaith Power and Light for purchase of a new chiller, additional insulation on the second floor and conducting a building envelope blower test. While the grant was unsuccessful, compiling information for the grant will help us focus our efforts in the coming years.

LOVING
LIBERATING
LIFE  **GIVING**
the Jesus Movement

with God evangelism
with Each Other reconciliation
with Creation care of creation

OUTREACH COMMITTEE

From Judy Goodpasture, Chairperson

The St. James Outreach Committee manages charitable projects in our parish to benefit the Wichita community.

Through speakers at our meetings, we educate ourselves about social services in the community. Our speakers during this year included **Vicky Roper** from **KCSL**, **Fr. Andrew O'Connor** from **St. Francis Ministries**, **Louis Goseland** from **DART**, three staff persons from the **International Refugee Committee**, and **Andy Houlberg** from **Breakthrough ESS**. Parishioners are always welcome at our meetings, which are held at 4 p.m. on the fourth Tuesday of each month. Speakers are announced in the eTower a week or two in advance.



To raise funds for our **Refugee Family Project**, we held a quilt raffle for a beautiful quilt hand-sewn by **Dottie Evans**. Another effort to raise funds for this project with IRC, we held a **Back-to-School Bingo dinner** on August 4. Both fund raising efforts were successful.

In lieu of our May meeting, **Mary Druding** organized a Birthday Party at **The Old Spaghetti Factory** for Judy's birthday. We held a short business meeting, and a very good time was had by all.

Throughout 2023, we completed these projects.

1. **American Red Cross Blood Drive:** St. James held three American Red Cross Blood Drives during 2023. We also held a meeting with officials from the Wichita Red Cross to plan for ecumenical drives in the future. Chair **Dottie Evans** and Assistant-Chair **Sarah Robinson**
2. **IRC Refugee Project:** After raising funds, our parish received a family of six, a mother and five children ranging from one year to seventeen years and coming from the Democratic Republic of the Congo. Serving on the core committee are **Suzanne Laycock**, **Jessica Moore**, **Chase Moore**, **Deb Bagby**, **Suzi Miner**, **Linda Guyot**, **Rachel Muscat**, **Clay Bastian**, and **LoWaine Robison**. Others who helped move the family to the temporary and/or permanent apartments are **Kate** and **Todd Miller** and **Judy** and **Hew Goodpasture**. **Jose Alonso** helped with furniture donations and storage. We are most grateful for the very capable and well-organized efforts of Co-Chairs **Suzanne Laycock** and **Jessica Moore**.
3. **Pocket Change Ministry:** During 2023 we gave **\$3500.** to five agencies serving children and families. Specifically, we gave **\$500.** to **Breakthrough ESS**; **\$500.** to the **Kansas Children's Service League**; **\$1000.** to **St. Francis Ministries**; **\$1000.** to the **Wichita Children's Home**; and **\$500.** to the **International Refugee Committee** for the St. James Refugee Project. Since 2014 this project has contributed **\$23,750.** to community charities. Chairs: **Vicki Evans** and Project Founder **Gary Thudium**
4. **Alternative Gift Market:** We publicized the Alternative Gift Market's location, time, and dates of operation in the eTower. Chair: **Suzi Miner**

OUTREACH REPORT *(continued)*

5. **Christmas Food Baskets and Gift Cards:** Twenty-one large food baskets as well as gifts for each recipient were delivered to twenty-one families served by **St. Francis Ministries, Kansas Children's Service League, and IRC**. St. James' generosity made Christmas happier for needy people this year! Special thanks to the many parishioners who contributed food and gifts, to the **Youth Group** for filling baskets, and to all who delivered baskets. Special thanks to **Jenny Kroeker, Jeanne Kroeker, and Jose Alonso** for their help. Chair: **Mary Druding**
6. **Undies Sundays:** Our spring project provided more than 1000 items of underwear, and diapers for the **Wichita Children's Home**. **Kim Pennington** from the **Children's Home** expressed sincere gratitude. Chair: **Mary Klocke**
7. **Water Bottles for Breakthrough ESS:** During the summer months, carloads of water bottles were delivered each month to Breakthrough ESS for their clients. Chair: **Mary Druding**
8. **Back-to-School Supply Drive:** Our drive for school supplies to assist The Pando Initiative, as it serves needy children in USD 259, was very successful. A heaping carload of supplies were delivered to the **Pando Initiative**. Chair: **Hew Goodpasture**
9. **Aluminum Pop Can Pull Tabs** for the **Ronald McDonald House**. A box for the receipt of pop can pull tabs has been placed in the entry. Chair: **Vicki Evans**
10. **Saturday Sack Lunches for the Homeless:** As part of St. James's cooperation with the Diocesan Minster program, sandwich sack lunches were prepared by St. James volunteers in several months. They were delivered to St. John's Episcopal Church for distribution. Chairs: **Joan Bledsoe and Jessica Moore**
11. **9th Annual Blanket Drive:** Our parish contributed **75 blankets** for the homeless shelters sponsored by **HumanKind**, and we provided **14 blankets** for our refugee family. Chairs: **Judy and Hew Goodpasture**
12. **Reality U Volunteers:** St. James sent volunteers to several Reality U finance workshops.
13. **Cards for Parishioners:** Throughout the year, volunteers continued to send cards to ill or grieving parishioners.
14. **Greeting Cards for Inmates** at the **Winfield Correctional Facility**. Hundreds of new cards for various occasions and a huge load of Christmas cards were delivered to the Winfield facility. Chair: **Deacon Jeff Roper**.
15. **100 Year Charitable Project at St. Francis Ministries:** During 2023, thanks to the painting skills of **Gene Carr**, donations from our parish, and willing workers, we completed the refurbishment of the fifth Family Visitation Room. Every four to six weeks, we cleaned and restocked these rooms. Chair: **Judy Goodpasture**

In January the Outreach Committee will recommend a charity to receive the 2023 **endowment community gift** of more than \$3000. The Vestry will approve this recommendation.

I am thankful for our most generous congregation and for the dedicated members of the Outreach Committee. St. James parish exhibits remarkable compassion for the needy in our community. Thank you **Joan Bledsoe, Helen Haskin Bousfield, Louise Brinegar, Dottie Evans Clark, Mary Druding, Vicki Evans, Hew Goodpasture, Susan Graybill, Linda Guyot, Mary Klocke, Suzanne Laycock, Marilyn Milhon, Suzi Miner, Jessica Moore, Shirley Orr, Sarah Robinson, Marilyn Taylor, Gary Thudium, and Marcia Wilder**. Our committee is greatly saddened by the death of Helen Haskins Bousfield, and we send sincere condolences to her family.

VI. MINISTRY REPORTS

C. WORSHIP MINISTRIES

MUSIC MINISTRY

From Dakota Bennett, Director of Music

January 2023 began with the return of The Bell Choir after a fall hiatus. From January through May, The Bell Choir and Adult Vocal Choir were led by Warren Kim. Choristers were led by Kennedy Compton and Christy Manning. Organists Marcia Hansen, Christy Manning, and Dean Roush covered most services with some 8:30 Sunday services having either piano (with Barb Orsak at the keys) or no music. A music committee consisting of Adrienne Edwards, Erin Compton, Kennedy Compton, and Randy Harrison assisted Mother Dawn in selecting hymns. Adrienne Edwards served as coordinator for the music program. This team came together after Marlene's retirement and my departure through the Episcopal Service Corp. in summer 2022. They did an incredible job and are just one of many examples of how this parish is willing to be flexible, creative, and innovative to meet new challenges to the church in the 21st century where traditional music directors are more scarce than we once were.

On 20 August, I began my tenure as music director. Kennedy Compton remained with Choristers only through Christmas due to beginning student teaching and approaching college graduation this semester. I am grateful for her assistance in my first few months. At the close of 2023, we have The Handbell Choir which rehearses weekly on Tuesdays at 7pm and plays in church on an occasional basis; The Adult Vocal Choir which rehearses weekly on Wednesdays at 7pm and sings in church most weeks at the 10:45am service and on other special occasions; and The Choristers (children's vocal choir) which rehearses weekly on Wednesdays at 6pm and sings in church twice a month at the 8:30 service and on other special occasions. We are always looking for new members for all three choirs as well as for instrumentalists. Feel free to contact myself (music@stjameswichita.org) or any of our wonderful choir members. Listed below are those individuals who were involved at any point in 2023. I am extremely grateful to each and every one of them for contributing their time and talents to the music program of this parish. It is a blessing to work with you all.

Adult Vocal Choir: Andrew Aitken, Celia Blair, Richard Bowman, Ken Breeden, Angee Carroll, Erin and Rob Compton, Kennedy Compton, Adrienne Edwards, Mary Halley, Kurt Harper, Randy Harrison, Rick Milhon, Kate and Todd Miller, Joan Moore, Madison Moore, Bernie Mutzke, Korbin Painter, Cheryl Schmeidler, Joe Tanner, and Jennifer Warner.

Bell Choir: Joan Bledsoe, Anne and Bert Clark, Mary Druding, Adrienne Edwards, Robin Henry, Rick Milhon, Allie Mutzke, and Connie Timmons.

Choristers: Eoin Blair, Allie Mutzke, Blake Mutzke, M.J. Pameticky, and Claire Tanner.

Other musicians: Ken Breeden (guest conductor), Jeanne Kroeker (oboe), Rick Milhon (saxophone and recorder), Faith O'Neal (harp).

WORSHIP SERVICE VOLUNTEERS

From The Rev. Dawn M. Frankfurt, Rector

Our new system of scheduling worship volunteers through REALM has steadily improved through 2023 as the software has been fine-tuned and users of the scheduling system become more familiar with it. Our parish communicator, Krystal Poindexter, has contributed a great deal more time and energy to scheduling than we expected. This is a demanding ministry with personnel changes for each service forever in flux. In 2024 we will be looking for ways to support people in their commitment to show up for assigned service.

Scheduling volunteers (altar guild members, ushers, lectors, chalice bearers, acolytes, torch bearers, and occasionalthurifers for incense) for weddings, funerals, seasonal, and special services is haphazard and happens outside the normal process. We need volunteers to take an active part by identifying themselves in advance to serve at any extra service.



Lay Worship Leaders
with Mother Dawn Frankfurt
(Left to Right: Paul Leeker, Elizabeth Wenger, Shannon
Johnston, Chase Moore, Mother Dawn Frankfurt)

Every aspect of parish life is rebounding from our COVID experience at a different rate. Serving at worship has been one of the slowest areas of ministry to be re-populated by volunteers. All services at St. James are in need of volunteers of all kinds. These include:

Ushers are wanted to identify themselves, attend a training meeting, and sign up for regular, scheduled participation. The scheduling of ushers for weddings, funerals, and special services is haphazard and happens outside the normally

Members of the Altar Guild are a constantly evolving group and new participants are readily welcomed. Adrienne Edwards, the chairperson of the Altar Guild, often serves at more than one service each weekend. The hope is to have enough altar guild members so that responsibilities can reasonably be spread among many people.

Lectors (readers of scripture lessons) are in good supply for the 10:45 service. The same is not true; however, at any other service. We need those who volunteer for the popular time at 10:45 to consent to serve at other services as well. Those who are lectors may find it an easy growth opportunity is to both read the lessons assigned and bear one of the chalices. We will offer training for anyone who would like to add serving as a Eucharistic minister (a chalice bearer) to their reading duties. You will be warmly welcomed into such a ministry.

Responsibilities assigned to **acolytes, crucifers, and torch bearers** (and sometimes even lector and chalice bearer) are often collapsed into duties managed by one individual. This is done out of necessity (for lack of volunteers) and often means that finer parts of our ritual are left undone. For instance, ringing the Sanctus bells, closing and opening the gates of the altar rail, participating in the gospel procession, and carrying a candle alongside the gospel or the cross are duties often left unassigned. When this happens, the liturgy runs less smoothly than it potentially can run. Volunteers serving in these capacities are to be commended for their ability to multi-task. They are very appreciated and underrecognized.

WORSHIP SERVICE VOLUNTEERS *(continued)*

Our four **lay worship leaders** (LWL) have alleviated some of this pressure. Several roles they fill (on the fly) would usually be filled by other volunteers. The main responsibilities of lay worship leaders is taking part in leading worship services. They are meant to coordinate servers, lead congregational prayers, and preach on occasion. LWL generally serve in their capacity once every four weeks and they preach, on average, less than once every 8 weeks.

Chalice bearers, those who take on the sacred role of offering sacramental wine to worshipers, carefully and reverently pass the common cup to each communicant. They are in short supply. We will train you to be a chalice bearer. Please let us know if you are interested in learning about this duty. Many who are now serving as lectors could easily grow into this ministry. Bearing the chalice and reading one or more of the scripture readings can be done by one individual at a single service.

We thank all of the volunteers that served in 2023 and we bless you for what you have done. If you would like to become a service volunteer, please contact the church office (316) 683-5686 or tell Mother Dawn directly.

ALTAR GUILD

From Adrienne Edwards, Chairperson

Our Altar Guild was very active this year, in addition to preparing the Eucharist vessels and elements for weekend worship services, we provided support for five funerals and one wedding.

The loyal members this past year were Gary Cheever, Mary Druding, Mary Halley, Michael Kephart, Janet Newlin, Emalyn Rogers, Sarah Robinson, Andrew Sandlin, Cheryl Schmeidler, Diane Schawe, Paula Skinner, Jane Spurrier, Dana Stelter and Cathy Wu. This year Paula Skinner decided to step down from the Altar Guild and we welcomed Emalyn Rogers to the Saturday evening Altar Guild ministry.

Special thanks go to Andrew Sandlin who did an excellent job keeping our Easter flowers and Christmas poinsettias alive and looking good throughout their seasons, as well as keeping the handrails leading up to the altar bright and shiny. Special thanks go to Gary Cheever for building a new lightweight wooden Alms Basin stand for use in the nave and refinishing the old stand so it could be used in the Chapel. Mary Druding and Dana Stelter who are chalice ministers for the Saturday 5:30 service cleaned up after the service and prepared everything necessary for the 8:30 service, which made them honorary Altar Guild members. I would also like to acknowledge the work that Linda Guyot did in preparing the palm fronds so we could make Palm Crosses for Palm Sunday. Thanks to Janet Newlin and Jane Spurrier for their dedicated efforts to wash and iron the drying towels and Eucharist linens throughout the past year.

During this past year we changed florists, we now use the Dillons at Douglas and Hillside for all floral items except the poinsettias and garland used at Christmas. I would also like to acknowledge the efforts of Diane Gossen who filled the two large flower pots outside the red with lovely greenery for the Christmas Season.

In 2023 we replaced the white, green and red Sanctuary sets from memorial funds donated over past years. The Sanctuary Set is comprised of a frontal or superfrontal (covers the altar), a burse and veil (covers the chalice placed on the altar prior to the start of the service), clergy vestments for both the Priest and Deacon.

If you are interested in learning more about this ministry feel free to stop me after a service, send me an email or text and I would be happy to discuss how we can use your time and talents in the support of the St. James Altar Guild.

VII. AFFILIATED PROGRAM REPORTS

GUILD HALL PLAYERS

From Phil Speary, GHP Program Director

Guild Hall Players continues to be a valuable outreach ministry of St. James providing contact for the parish with the larger Wichita community, particularly people participating in the city's thriving fine arts scene. In 2023, GHP presented four productions: Chekhov's modern classic *THREE SISTERS*, Sondheim's romantic chamber opera *PASSION*, Shakespeare's comedy drama *THE MERCHANT OF VENICE*, and Luke Yankee's docudrama about the Titanic *THE LAST LIFEBOAT*. Over one hundred volunteers from the parish and the arts community were involved in putting on these shows. Audiences came from the city and the surrounding area and feedback from attendees always praise the quality and professionalism of the productions offered by a local parish. GHP is still often the first exposure to St. James for many in the volunteers and the audience providing them with a very positive impression of the parish.

Three productions are already scheduled for 2024: Noel Coward's classic comedy *BLITHE SPIRIT*, Robert Anderson's family drama *I NEVER SANG FOR MY FATHER*, and the musical *HELLO DOLLY*. Production expenses are covered by audience admissions, occasional memorial gifts, and unsolicited private donations to the designated GHP fund. GHP annually donates to the parish operating budget while not using any funds from that budget for direct production costs. All GHP participants continue to be grateful to the parish and its vestry for the gracious willingness to let this worthy endeavor to continue as part of life at St. James.

 <p>the Merchant of Venice by William Shakespeare</p>	 <p>THE LAST LIFEBOAT BY LUKE YANKEE</p>	 <p>BLITHE SPIRIT BY NOEL COWARD</p>	 <p><i>I never sang for my father</i> by Robert Anderson</p>	 <p>HELLO DOLLY! BOOK BY MICHAEL STEWART LYRICS & MUSIC BY JERRY HERMAN</p>
<p>ST. JAMES EPISCOPAL CHURCH 3750 E. DOUGLAS</p> <p>SEPTEMBER 21-23 AT 8PM SEPTEMBER 24 AT 7PM</p> <p>GENERAL ADMISSION \$12 STUDENTS (THRU COLLEGE) \$10</p> <p>CALL 683-5686 FOR RESERVATIONS</p>	<p>ST. JAMES EPISCOPAL CHURCH 3750 E. DOUGLAS</p> <p>NOV. 30- DEC. 2 AT 8PM DECEMBER 3 AT 7PM</p> <p>GENERAL ADMISSION \$12 STUDENTS (THRU COLLEGE) \$10</p> <p>CALL 683-5686 FOR RESERVATIONS</p>	<p>ST. JAMES EPISCOPAL CHURCH 3750 E. DOUGLAS</p> <p>APRIL 4-6 AT 8PM APRIL 7 AT 7PM</p> <p>GENERAL ADMISSION \$12 STUDENTS (THRU COLLEGE) \$10</p> <p>CALL 683-5686 FOR RESERVATIONS</p>	<p>ST. JAMES EPISCOPAL CHURCH 3750 E. DOUGLAS</p> <p>MAY 24-26 AT 8PM MAY 27 AT 7PM</p> <p>GENERAL ADMISSION \$12 STUDENTS (THRU COLLEGE) \$10</p> <p>CALL 683-5686 FOR RESERVATIONS</p>	<p>ST. JAMES EPISCOPAL CHURCH 3750 E. DOUGLAS</p> <p>JULY 18-20 AT 8PM JULY 21 AT 7PM</p> <p>GENERAL ADMISSION \$12 STUDENTS (THRU COLLEGE) \$10</p> <p>CALL 683-5686 FOR RESERVATIONS</p>
 <p>GUILD HALL PLAYERS</p>	 <p>GUILD HALL PLAYERS</p>	 <p>GUILD HALL PLAYERS</p>	 <p>GUILD HALL PLAYERS</p>	 <p>GUILD HALL PLAYERS</p>

VII. PARISH MINISTRIES & CONTACTS

ADMINISTRATION & GOVERNANCE – Sr. Warden

Library – *Necia Rillema*

Building Use and Management – *Parish Office*

Delegates, Diocesan Convention & Convocation – *Sr. Warden*

Nominating Ministry – *Sr. Warden*

Office Volunteers – *Parish Communicator*

Parish Staff – *Rector*

Policies and Personnel – *Parish Office*

Recordkeeping – *Parish Office, Sr. Warden, & Clerk of the Vestry*

Vestry – *Parish Office*

Guild Hall Players – *Phil Speary*

BUILDING & GROUNDS – Jr. Warden

Facilities & Grounds – *Jr. Warden*

- Maintenance, repair and improvement
- Budgeting, planning, prioritizing
- Landscaping, mowing, & irrigation
- Creation Care - *Pat Butin & Claudette Johns*

Columbarium and Memorial Garden – *Parish Office*

Furnishings and Memorials Ministry – *Jr. Warden*

Safety and Security – *Jr. Warden, Parish Office*

CHRISTIAN FORMATION – Director of Programs

Adult Christian Education – *Director of Programs*

Adult Forum – *Director of Programs*

Basic A / Confirmation – *Rector*

Children's Sunday School – *Director of Programs*

Education for Ministry – *Paul Rillema, Deb Bagby*

Graduate EfM – *Richard Bowman*

Nursery – *Director of Programs*

Vacation Bible School – *Director of Programs*

Youth Group – *Director of Programs, Anne Clark*

COMMUNICATIONS – Parish Communicator

Internal & external – *Rector, Sr. Warden, Parish Office*

Website and social media – *Parish Communicator*

eTower, newsletter, direct mail – *Parish Communicator*

Service bulletin, Annual report, Banners – *Parish Communicator*

CLERGY – Rector

Priests, deacons, employed and associated – *Rector*

Deacons – *Archdeacon Jeff Roper*

Clericus and Diocesan responsibilities – *Rector*

Pastoral counseling and care ministries – *Rector*

Prison ministry – *Archdeacon Jeff Roper*

FINANCE MINISTRY – Treasurer

Bookkeeper – *Parish Bookkeeper*

Endowment Funds Board – *Deb Bagby*

Financial Reports – *Treasurer*

Annual Budget – *Treasurer*

Stewardship Ministries -

MEMBERSHIP & PARISH LIFE MINISTRIES

All Souls Guild – *Deb Hager*

Breakfast “Club” – *Sue Cowdery, Judy Thompson*

Breakfast Sunday – *Randy Harrison , Peg Bowman*

Daughters of the King - *Mary Sloan*

Olde English Tea – *Joan Bledsoe & Karla Fazio*

Membership & Parish Life – *Director of Programs*

Oyster Dinner – *Matt Carroll*

Scouts - *Danny Blair*

WICHITA MINSTER – Jeff Roper

OUTREACH MINISTRIES

Blood Drive – *Dottie Evans*

Pocket Change Ministry – *Vicky Evans*

Christmas Giving Trees – *Mary Druding*

Breakthrough/ESS – 316-269-4160

St. Francis Ministries – 316-831-0330

General Outreach Ministry – *Judy Goodpasture*

WORSHIP & MUSIC MINISTRIES

Choristers (Youth Choir) – *Music Director*

Handbell Choir – *Music Director*

Instrumentalists/Musicians – *Music Director*

Liturgy - *Rector*

Music Ministry, Hymn picking - *Rector*

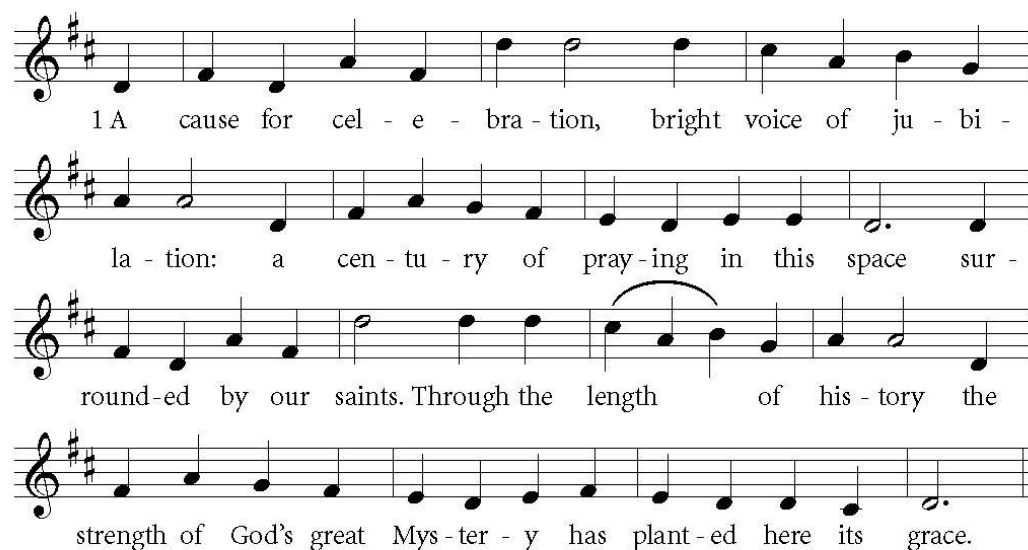
St. James Choir (Adult Choir) – *Music Director*

Service Volunteers – *Parish Office*

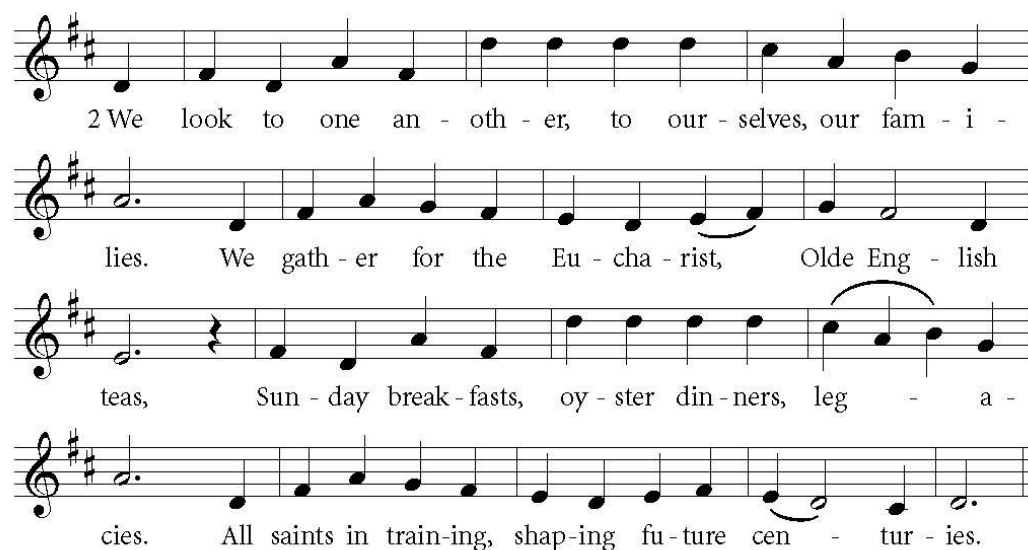
Altar Guild – *Adrienne Edwards*

Worship Committee - *Rector*

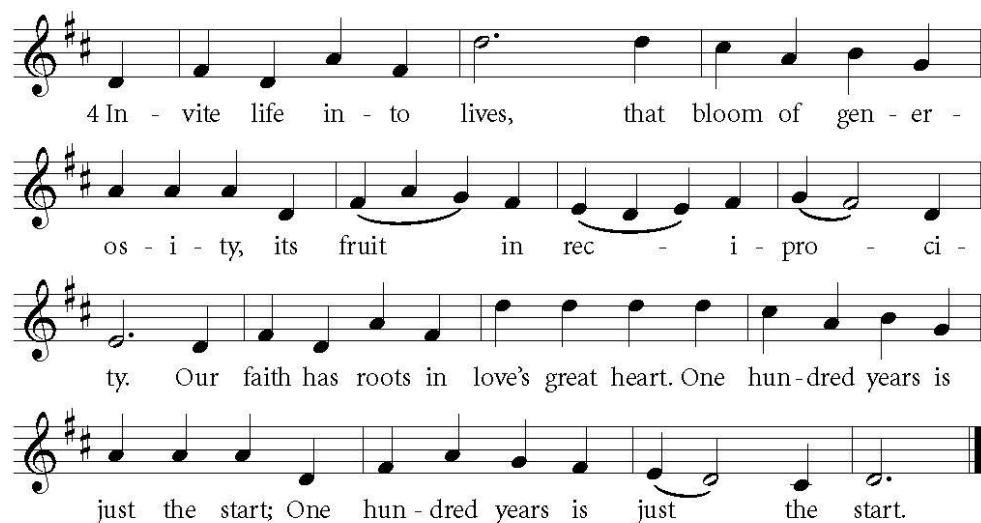
OPENING HYMN - A CAUSE FOR CELEBRATION



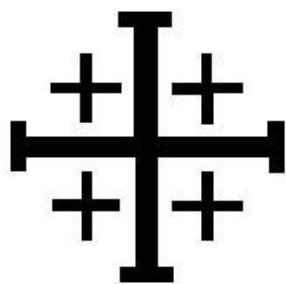
1 A cause for cel - e - bra - tion, bright voice of ju - bi -
la - tion: a cen - tu - ry of pray - ing in this space sur -
round - ed by our saints. Through the length of his - tory the
strength of God's great Mys - ter - y has plant - ed here its grace.



2 We look to one an - oth - er, to our - selves, our fam - i -
lies. We gath - er for the Eu - cha - rist, Olde Eng - lish
teas, Sun - day break - fasts, oy - ster din - ners, leg - a -
cies. All saints in train - ing, shap - ing fu - ture cen - tur - ies.



4 In - vite life in - to lives, that bloom of gen - er -
os - i - ty, its fruit in rec - i - pro - ci -
ty. Our faith has roots in love's great heart. One hun - dred years is
just the start; One hun - dred years is just the start.



ST. JAMES EPISCOPAL CHURCH

3750 E. Douglas Avenue, Wichita, KS 67208

WORSHIP SERVICES

Saturday, 5:30 pm

Sunday, 8:30 am & 10:45 am

LOVING ~ LIBERATING ~ LIFE-GIVING

You are welcome here

The Rev. Dawn M. Frankfurt, Rector

The Ven. Jeff Roper, Archdeacon

Dakota Bennett, Director of Music

Chelsea Whipple, Director of Programs

Susan Stallings, Parish Bookkeeper

Krystal Poindexter, Parish Communicator

Jose Alonso, Sexton

The Rev. Joseph Bayles, The Rev. Sam Criss, Associated Priests

The Rev. Deedee Evans, Deacon Emerita

www.stjameswichita.org ~ (316) 683-5686

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